

Section: Narratives - Assessing Impacts and Needs

LEA ARP ESSER APPLICATION

The Pennsylvania Department of Education (PDE) recognizes the extraordinary efforts made by Local Education Agencies (LEAs), schools, and educators to support students during the COVID-19 pandemic. The application below requests information from LEAs about: (1) Needs and impacts resulting from the pandemic, (2) Stakeholder engagement in the development of local plans to respond to these needs and impacts, (3) Specific elements in the LEA Plan for the Use of ARP ESSER Funds; and (4) Plans for monitoring and measuring progress. As submitted and accepted by PDE in final form, this application shall become part of the Grant Agreement for ARP ESSER funds as Appendix B. As used in this application, "the LEA" refers to the Grantee defined in the Grant Agreement.

ARP ESSER includes a significant focus on vulnerable student populations. Given these requirements, as well as PDE's own equity commitments, the LEA application includes specific fields requesting information on programs to serve student groups that have experienced disproportionate impacts from the pandemic. Student groups are inclusive of the following:

- Students from low-income families;
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity);
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender);
- English learners;
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA]);
- Students experiencing homelessness;
- Children and youth in foster care;
- Migrant students; and
- Other groups disproportionately impacted by the pandemic that have been identified by the LEA (e.g., youth involved in the criminal justice system, students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years, students who did not consistently participate in remote instruction when offered during school building closures, and LGBTQ+ students).

Section I: Assessing Impacts and Needs

In this first section, LEAs are asked to describe the impact of the pandemic on their students, examine disproportionate impacts on specific student groups, and highlight the LEA's promising practices in supporting student needs since March 2020.

Indicators of Impact

1. Understanding the Impact of the COVID-19 Pandemic: Describe how the LEA has identified or will identify the extent of the impact of the COVID-19 pandemic on student learning and well-being. Specifically, what methods (i.e., collecting and analyzing data and information from focus groups, surveys, and local

assessment results) were used or will be used to identify and measure impacts in four key areas: (1) Academic impact of lost instructional time, (2) Chronic absenteeism, (3) Student engagement, and (4) Social-emotional well-being?

	Methods Used to Understand Each Type of Impact
Academic Impact of Lost Instructional Time	Neshaminy School District will implement a Multi-tiered System of Supports (MTSS) framework in grades K-5. By implementing MTSS, we will assess learning levels of all students in both Reading and Math using a universal screener to identify baselines (strengths and needs) aligned to academic standards.
Chronic Absenteeism	Neshaminy School District will track and monitor student attendance. Throughout the pandemic, students participating virtually was a challenge for many. Some students struggled to engage from home while others disconnected from school due to family needs, illness, and unknown factors. As a District we will implement an early warning system in a new data management system identifying students attendance while linking it to academic and discipline so that we can monitor all students.
Student Engagement	As a District we will implement instructional Coaches to support staff and students with best practices in instruction and technology. As a District, we identified the Common Language of our Instructional Core (WICOR: W: Writing, I: Inquiry, C: Collaboration, O: Organization, and R: Reading) and identified instructional coaches to provided professional development and coaching in the best practices of WICOR to increase instructional practices and student engagement.
Social-emotional Well-being	Neshaminy School District has formed a Social and Emotional Learning (SEL) Committee to identify a Common Language for our District. As a District we survey staff and parents to determine priority needs and SEL was a top priority. In addition, we surveyed staff to determine level of understanding of SEL as well as evaluated and selected an SEL program for elementary.
Other Indicators	

Documenting Disproportionate Impacts

2. Identify **at least three student** groups in the LEA that faced particularly significant impacts from the pandemic. For each, provide specific strategies that were used or will be used to identify and measure impacts.

Student Group	Provide specific strategies that were used or will be used to identify and measure impacts
	Implementation of a Multi-tiered System of Supports with Universal Screener and

Student Group	Provide specific strategies that were used or will be used to identify and measure impacts
Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)	interventions addressing academic needs for all student racial and ethnic groups. In addition, as a District we will use our Data Management System to identify students academic, attendance, and discipline needs by implementing early warning dashboards at each school.
Students from low-income families	Implementation of a Multi-tiered System of Supports with Universal Screener and interventions addressing academic needs for all students, including low-income families. In addition, as a District we will use our Data Management System to identify students academic, attendance, and discipline needs by implementing early warning dashboards at each school.
Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act [IDEA])	Implementation of a Multi-tiered System of Supports with Universal Screener and interventions addressing academic needs for all students, including students with identified disabilities. In addition, as a District we will use our Data Management System to identify students academic, attendance, and discipline needs by implementing early warning dashboards at each school.

Reflecting on Local Strategies

3. Provide the LEA’s assessment of the top two or three strategies that have been most effective in supporting the needs of students, in particular specific student groups most impacted by the COVID-19 pandemic. Include at least one strategy addressing **academic needs** and at least one strategy addressing **social-emotional needs**.

	Strategy Description
Strategy #1	Neshaminy School District is implementing a Multi-tiered System of Supports (MTSS) framework in grades K-5 with the six MTSS Intervention Specialists. By implementing MTSS, we are implementing a universal screener in both Reading and Math to identify student baseline levels, learning loss, and areas of remediation and or enrichment. The Universal Screener will be administered 3x a year and data teams led by MTSS Intervention Specialist will identify intervention needs for all students at tier 1, 2, and 3. Interventions will then be identified based on data and delivered during our WIN periods (“What I Need” scheduled times during the day). Progress

	Strategy Description
	Monitoring will be kept for tier 2 and 3 interventions as well as intervention groups will be monitored and adjusted based on updated data.

i. **Impacts that Strategy #1 best addresses:** (select all that apply)

- Academic impact of lost instructional time**
- Chronic absenteeism**
- Student engagement**
- Social-emotional well-being**
- Other impact**

ii. **If Other is selected above, please provide the description here:**

iii. **Student group(s) that Strategy #1 most effectively supports:** (select all that apply)

- Students from low-income families**
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)**
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)**
- English learners**
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))**
- Students experiencing homelessness**
- Children and youth in foster care**
- Migrant students**
- Other student groups: (provide description below)**

iv. **If Other is selected above, please provide the description here.**

Reflecting on Local Strategies: Strategy #2

	Strategy Description
Strategy #2	Neshaminy School District will identify a Common SEL Language for our District. In addition we will continue to implement SWPBIS programs with new SEL lessons K-4 to provide direct instruction on specific skills/needs supported and facilitated by an instructional coach with an SEL focus. Finally, we will provide parent programs addressing social emotional learning needs of students including anxiety and resiliency.

i. **Impacts that Strategy #2 best addresses:** (select all that apply)

- Academic impact of lost instructional time
- Chronic absenteeism
- Student engagement
- Social-emotional well-being
- Other impact

ii. **If Other is selected above, please provide the description here:**

iii. **Student group(s) that Strategy #2 most effectively supports:** (select all that apply)

- Students from low-income families
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)
- English learners
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))
- Students experiencing homelessness
- Children and youth in foster care
- Migrant students
- Other student groups: (provide description below)

iv. **If Other is selected above, please provide the description here.**

Reflecting on Local Strategies: Strategy #3

	Strategy Description
Strategy #3	As a District we will implement four instructional Coaches to support staff and students with best practices in instructional practices paired with technology when appropriate. As a District, we identified the Common Language of our Instructional Core (WICOR: W: Writing, I: Inquiry, C: Collaboration, O: Organization, and R: Reading) and identified instructional coaches to provided professional development and coaching in the best practices of WICOR to increase instructional practices and student engagement.

i. **Impacts that Strategy #3 best addresses:** (select all that apply)

- Academic Impact of Lost Instructional Time**
- Chronic absenteeism**
- Student engagement**
- Social-emotional well-being**
- Other impact**

ii. **If Other is selected above, please provide the description here:**

iii. **Student group(s) that Strategy #3 most effectively supports:** (select all that apply)

- Students from low-income families**
- Students from each racial or ethnic group (e.g., identifying disparities and focusing on underserved student groups by race or ethnicity)**
- Gender (e.g., identifying disparities and focusing on underserved student groups by gender)**
- English learners**
- Children with disabilities (including infants, toddlers, children, and youth with disabilities eligible under the Individuals with Disabilities Education Act (IDEA))**
- Students experiencing homelessness**
- Children and youth in foster care**

- Migrant students
- Other student groups: (provide description below)

iv. If Other is selected above, please provide the description here:

Section: Narratives - Engaging Stakeholders in Plan Development

Section II: Engaging Stakeholders in Plan Development

In this second section, LEAs are asked to provide information on how stakeholders will be engaged in planning for the use of ARP ESSER funds, how stakeholder input will be utilized, and how the LEA will make its LEA Plan for the Use of ARP ESSER Funds transparent to the public—all critical components in developing, implementing, and adjusting plans based on the differential impacts of the COVID-19 pandemic.

4. Stakeholder Engagement

Describe how the LEA, in planning for the use of ARP ESSER funds, has engaged or will engage in meaningful consultation with stakeholders. **(3,000 characters max)**

(Stakeholders include students; families; school and district administrators (including special education administrators); teachers; principals; school leaders; other educators; school staff; and unions. In addition, to the extent that the following groups are present in or served by the LEA, stakeholders also include community partners, civil rights organizations (including disability rights organizations); stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children and youth in foster care, migrant students, children who are incarcerated, and other underserved students; and tribes.)

As a District, we surveyed parents throughout the pandemic as well as received ongoing feedback from parents, students, and teachers directly to administration at the building and District levels. In addition, as a District we surveyed staff and parents on the priorities for District goals including instruction and Social and Emotional needs. As feedback was received, we developed our Learning Loss Plan to meet the needs of our students using data to drive our instruction, professional development, and supports. We presented the plan publicly at our educational development committee as well as our one of our public work Board Meetings. Both public and board input and comment was available in addition to our plan being available to our entire community on our website.

5. Use of Stakeholder Input

Describe how the LEA has taken or will take stakeholder and public input into account in the development of the LEA Plan for the Use of ARP ESSER Funds. **(3,000 characters max)**

As survey results were received and ongoing verbal and written feedback was received, we developed our Learning Loss Plan to meet the needs of our students using data to drive our instruction, professional development, and supports. We presented the plan publicly at our educational development committee as well as our one of our public work Board Meetings. Both public and board input and comment was available in addition to our plan being available to our entire community on our website.

6. Public Access to LEA Plan for the Use of ARP ESSER Funds

Project #: 223-21-0277
Agency: Neshaminy SD
AUN: 122097502
Grant Content Report
Elementary and Secondary School Emergency Relief Fund (ARP ESSER)

Describe the process for development, approval, and making public the LEA Plan for the Use of ARP ESSER Funds. The LEA Plan for the Use of ARP ESSER Funds must be made publicly available on the LEA website and submitted to PDE within 90 days of LEA receipt of ARP ESSER funding, must be written in a language that parents/caregivers can understand, and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability. **(3,000 characters max)**

As a District, as stated above, we surveyed parents throughout the pandemic as well as received ongoing feedback from parents, students, and teachers directly to administration at the building and District levels. In addition, as a District we surveyed staff and parents on the priorities for District goals including instruction and Social and Emotional needs. As feedback was received, we developed our Learning Loss Plan to meet the needs of our students using data to drive our instruction, professional development, and supports. We presented the plan publicly at our educational development committee as well as our one of our public work Board Meetings. Both public and board input and comment was requested in addition to our plan being available to our entire community on our website prior to going to our school board for final approval.

Section: Narratives - Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

Section III: Using ARP ESSER Funds to Plan for Safe, In-Person Instruction

In this third section, LEAs are asked to reflect on both the impacts and needs described in Section I and stakeholder engagement described in Section II to provide a description of the LEA plan for the use of ARP ESSER funds, beginning with the minimum 20 percent reservation, to address the impact of lost instructional time as required by section 2001(e)(1) of the ARP Act.

Instructions: For both (a) the 20 percent reservation to address the impact of lost instructional time and (b) remaining funds, describe the LEA's principles for emphasizing educational equity in expending ARP ESSER funds, including but not limited to:

- Responding to students' academic, social, emotional, and mental health needs, and addressing opportunity gaps that existed before—and were exacerbated by—the pandemic.
- Allocating funding to individual schools and for LEA-wide activities based on student need.
- Implementing an equitable and inclusive return to in-person instruction. An inclusive return to in-person instruction includes, but is not limited to, establishing policies and practices that avoid the over-use of exclusionary discipline measures (including in- and out-of-school suspensions) and creating a positive and supportive learning environment for all students.
- Taking steps to permit students, teachers, and other program beneficiaries to overcome barriers (including barriers based on gender, race, color, national origin, disability, and age) that impede equal access to, or participation in, the ARP ESSER-supported program, in compliance with the requirements of section 427 of GEPA (20 U.S.C. 1228a).
- Attending to sustainability of plans supported by non-recurring ARP ESSER funds beyond the ARP ESSER funding period.

7. Plan for 20 percent Reservation to Address the Impact of Lost Instructional Time (Learning Loss)

How will the LEA use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs? **(3,000 characters max)**

The response must include:

- a. A description of the evidence-based interventions (e.g., providing intensive or high-dosage tutoring, accelerating learning) the LEA has selected, and how the LEA will evaluate the impact of those interventions on an ongoing basis to determine effectiveness.
- b. How the evidence-based interventions will specifically address the needs of student groups most disproportionately impacted.
- c. The extent to which the LEA will use funds it reserves to identify, engage, and support (1) students who have missed the most in-person instruction during the 2019-2020 and 2020-2021 school years; and (2) students who did not consistently participate in remote instruction when offered during school building closures.

Neshaminy School District will use the funds we reserve to address learning loss by implementing the following evidence-based interventions: Implementation of a Multi-Tiered System of Supports (MTSS) framework. The framework of MTSS focuses on high quality evidence-based instruction, intervention, and assessment practices to ensure that every student receives the appropriate level of support to be successful. In order to implement an MTSS framework in grades K-5, we will hire substitute teachers to allow for six intervention specialists to be identified and replaced in the classroom to implement MTSS by doing the following: 1. Serve as Instructional Coaches, Mentors and Change Agents in the school and classrooms. 2. Work directly with principals and teachers to implement the MTSS framework. 3. Facilitate Data Meetings to identify Tier 2 and 3 Intervention needs/develop intervention plans using Universal Screening Data K-5. 4. Facilitate Tier 1 Interventions in core courses and WIN Periods to differentiate instruction and address all needs. 5. Provide and model Interventions at all three tiers. 6. Work with parents to understand the MTSS process to provide home support/reinforcement. In addition, we will hire substitute teachers to allow for four instructional coaches to be identified and replaced in the classroom to provide: 1. ongoing professional development, modeling, and support instructional best practices (WICOR) in the classroom to address all student needs. 2. ongoing professional development and support for staff, students, and parents to support the long-term educational recovery from the impact of the COVID-19 pandemic and any necessary transitions that may be required. 3. model and provide professional development Social Emotional Learning professional development to all staff to create an equitable, positive and supportive learning environment for all students. 4. support of the implementation of the multi-tiered systems of support. Implementation of an SEL program K-5, Second Step. Second Step is a social-emotional learning program that teaches various social and emotional skills such as emotion recognition and management, empathy, problem solving, bullying prevention, and goal-setting. The implementation of a new Data Management Platform, Performance Matters, to establish an Early Warning Dashboard to establish Intervention and Monitoring in a systematic approach to identifying students at risk of not graduating on time, assigning them to interventions, and monitoring their progress. The goal is to get at-risk students back on track for on-time graduation. The evidence-based interventions that we have identified will address all student groups. The interventions identified will also address students who have missed the most instruction (in-person and or remotely during school closures) as we are identifying instructional levels in reading and math K-4 and providing interventions based on identified levels.

8. Plan for Remaining Funds *(funds not described under the question above)*

How will the LEA spend its remaining ARP ESSER funds including for each of the four fields below, as applicable? **(3,000 characters max)**

- a. Continuity of Services: How will the LEA use ARP ESSER funds to sustain services to address students' academic needs; students' and staff social, emotional, and mental health needs; and student nutrition and food services?
- b. Access to Instruction: How will the LEA use ARP ESSER funds to support the goals of increasing opportunity to learn and equity in instructional delivery? Consider regular attendance/chronic absenteeism data from the 2020-21 school year, including data disaggregated by student groups, in developing the response.
- c. Mitigation Strategies: How will the LEA use ARP ESSER funds to support prevention and mitigation policies in line with the most up-to-date guidance from the Centers for Disease Control and

Prevention (CDC) for the reopening and operation of school facilities and transportation services to effectively maintain the health and safety of students, educators, and other staff? Consider the LEA's Health and Safety Plan in developing the response.

- d. Facilities Improvements: How will the LEA use ARP ESSER funds to repair and improve school facilities to reduce risk of virus transmission, address environmental health hazards, and/or improve ventilation? Consider the LEA's Health and Safety Plan in developing the response.

Neshaminy will use a portion of the remaining ARP ESSER funds to ensure access to instruction and resources by purchasing additional student Chromebooks to replace older models that are no longer adequate for students to access instruction in-person and or at home. Some students must access instruction at home based on the continuation of the virus and positive cases due to in-home and or in-school exposure and or positive cases. A larger portion of the remaining funds will be used for construction to address the mitigation strategies recommended and addressing school facility concerns due to ventilation and health hazard concerns. As a result, the Neshaminy School District is proposing to allocate \$5,000,000 of non-recurring federal ARP ESSER funds towards the construction of a new elementary school for grades K-4. The current elementary school, Pearl Buck Elementary serving grades K-4, was built in 1969. The district did a review of the building for both educational and functional purposes, and the result was it would require \$25 Million to bring it up to date. Neshaminy was one of the first schools to bring the students back in 2020-2021 school year. As the pandemic evolved and mitigation strategies were developed and amended to keep students in school, the District recognized that socially distancing students with minimal interruption to instruction was nearly impossible at Pearl Buck Elementary. We were able to continue in person instruction, but only because many parents opted to keep their students at home as we also provided for synchronous learning via zoom from each classroom. Lunch had to be served in the classrooms. Special classes were offered, but their success was difficult as Library, Art, Music, etc. did not have the proper area to do so with enough space that was conducive for instruction and providing proper spacing to deal with the virus. varied. In addition to the inability to properly space students apart, the HVAC inadequacies and the roof deterioration also were problematic. The air conditioning system was a 1969 new technology that today when operational, has excessive condensation in the ducts in the ceiling that drip down on occupants in the classrooms. The roof leaks have also been problematic causing damage creating potential mold and mildew issues in the building ARP ESSER funding provides a once-in-a-lifetime opportunity to resolve capacity issues that were worsened by the COVID-19 pandemic. The proposed use of ARP ESSER funding will not only allow the District to invest in pandemic mitigation strategies and prevent interrupted instruction in the future, it will also provide much needed space to implement strategies necessary to meet students' social, emotional, mental health, and academic needs.

9. For LEAs with one or more Comprehensive Support and Improvement (CSI) or Additional Targeted Support and Improvement (ATSI) school only

Please verify consultation of the [Evidence Resource Center](#) in developing the LEA Plan for the Use of ARP ESSER Funds and provide a justification for any intervention that is not supported by tier 1, 2, 3, or 4 evidence. If the LEA does not include a school with a CSI or ATSI designation, indicate "Not Applicable."

(3,000 characters max)

Not Applicable

10. 20% Reservation Calculation

Please enter your ARP ESSER total allocation amount and then click Save.

**Please ensure that your 20% (or greater) budgeted amount for Learning Loss is itemized in your Budget.*

	ARP ESSER Allocation	Reservation Requirement	Reservation Amount (calculated on save)
20 Percent Reservation	7,014,273	20%	1,402,855

Section: Narratives - Monitoring and Measuring Progress

Section IV: Monitoring and Measuring Progress

In this fourth section, LEAs are asked to describe efforts to build local capacity to ensure high-quality data collection and reporting to safeguard funds for their intended purposes.

11. Capacity for Data Collection and Reporting

LEAs must continuously monitor progress and adjust strategies as needed. Describe the LEA’s capacity and strategy to collect and analyze data (disaggregated by student group, where applicable), for each of the following measures:

	Data Collection and Analysis Plan (including plan to disaggregate data)
Student learning, including academic impact of lost instructional time during the COVID-19 pandemic	As a District we will monitor student data using our Reading and Math Universal Screener and Tiered Interventions throughout the year using the MTSS framework and data reports. Implementation and training of MTSS and Data Management System.
Opportunity to learn measures (see help text)	As a District we will provide ongoing tracking and monitoring of professional development sessions for MTSS, universal screeners, tiered interventions, SEL, WICOR best practices, and our data management system.
Jobs created and retained (by number of FTEs and position type) (see help text)	As a District we will monitor and track: Six substitute Teachers for MTSS Intervention Specialists Four substitute Teachers for Instructional Learning Coaches
Participation in programs funded by ARP ESSER resources (e.g., summer and afterschool programs)	As a District we will Monitoring individual students in tiered interventions K-5 (tiers 1, 2, and 3).

Section: Narratives - ARP ESSER Assurances

ARP ESSER Fund Assurances

Please complete each of the following assurances prior to plan submission:



The LEA will implement appropriate fiscal monitoring of and internal controls for the ARP ESSER funds (e.g., by updating the LEA's plan for monitoring funds and internal controls under the CARES and CRRSA Acts; addressing potential sources of waste, fraud, and abuse; conducting random audits; or other tools).



The LEA will complete quarterly Federal Financial Accountability Transparency Act (FFATA) reports and comply with all PDE reporting requirements, including on matters such as:

- How the LEA is developing strategies and implementing public health protocols including, to the greatest extent practicable, policies and plans in line with the CDC guidance related to mitigating COVID-19 in schools;
- Overall plans and policies related to LEA support for return to in-person instruction and maximizing in-person instruction time, including how funds will support a return to and maximize in-person instruction time, and advance equity and inclusivity in participation in in-person instruction;
- Data on each LEA's and school's mode of instruction (fully in-person, hybrid, and fully remote) and conditions;
- LEA uses of funds to meet students' social, emotional, and academic needs, including through summer enrichment programming and other evidence-based interventions, and how they advance equity for underserved students;
- LEA uses of funds to sustain and support access to LEA-supported early childhood education programs;
- Impacts and outcomes (disaggregated by student subgroup) through use of ARP ESSER funding (e.g., quantitative and qualitative results of ARP ESSER funding, including on personnel, student learning, and budgeting at the school and district level);
- Student data (disaggregated by student subgroup) related to how the COVID-19 pandemic has affected instruction and learning;
- Requirements under the FFATA; and
- Additional reporting requirements as may be necessary to ensure accountability and transparency of ARP ESSER fund use.



The LEA will cooperate with any examination of records with respect to such funds by making records available for inspection, production, and examination, and authorized individuals

available for interview and examination, upon the request of: (a) the United States Department of Education and/or its Inspector General; (b) any other federal agency, commission, or department in the lawful exercise of its jurisdiction and authority; (c) the Pennsylvania Department of Education; and/or (d) the Pennsylvania Auditor General, Pennsylvania Inspector General, or any other state agency.



Records pertaining to ARP ESSER Funds, including financial records related to the use of grant funds, will be tracked and retained separately from those records related to the LEA's use of other Federal funds, including ESSER I and ESSER II Funds.



The LEA will maintain inventory records, purchase orders and receipts for equipment (over \$5,000) purchased, all computing devices, and special purpose equipment (\$300 - \$4,999), and will conduct a physical inventory every two years. Please note: inventory of equipment purchased with federal funds must be broken out by funding source.



Any LEA receiving funding under this program will have on file with the SEA a set of assurances that meets the requirements of section 442 of the General Education Provisions Act (GEPA) (20 U.S.C. 1232e).



The LEA will conduct its operations so that no person shall be excluded from participation in, be denied the benefits of, or be subject to discrimination under the ARP ESSER program or activity based on race; color; national origin, which includes a person's limited English proficiency or English learner status and a person's actual or perceived shared ancestry or ethnic characteristics; sex; age; or disability. These non-discrimination obligations arise under Federal civil rights laws, including but not limited to Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975. In addition, the LEA must comply with all regulations, guidelines, and standards issued by the United States Department of Education under any of these statutes.



The LEA will comply with all ARP Act and other ARP ESSER requirements, including but not limited to complying with the maintenance of equity provisions in section 2004(c) of the ARP Act. Under Maintenance of Equity, per-pupil funding from state and local sources and staffing levels for *high poverty schools* may not be decreased by an amount that exceeds LEA-wide reductions in per-pupil funding and staffing levels for *all schools* served by the LEA¹. High poverty schools

are the 25 percent of schools serving the highest percent of economically disadvantaged students in the LEA as measured by information LEAs submitted in PIMS that includes individual student data and identifying if the student meets economically disadvantaged criteria. This data is used to calculate school poverty percentages . Note: An LEA is exempt from the Maintenance of Equity requirement if the LEA has a total enrollment of fewer than 1,000 students, operates a single school, serves all students in each grade span in a single school, or demonstrates an exceptional or uncontrollable circumstance, as determined by the United States Secretary of Education.

¹Calculations for Maintenance of Equity: Per Pupil Funding from combined State and local funding = Total LEA funding from combined State and local funding for all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year. Full time equivalent staff = Total full-time equivalent staff in all schools served by the LEA in the given fiscal year, divided by the number of children enrolled in all schools served by the LEA in the given fiscal year. These calculations should be completed for all schools in the LEA as well as for high poverty schools in the LEA for FY 2021-22 and 2022-23. Reductions must not be greater for high poverty schools than for all schools in the LEA.



The LEA will implement evidence-based interventions, as required by section 2001(e)(1) of the ARP Act.



The LEA will address the disproportionate impact of the COVID-19 pandemic on underserved students (i.e., students from low-income families, students from underserved racial or ethnic groups and gender groups, English learners, children with disabilities, students experiencing homelessness, children and youth in foster care, migrant students, and other groups disproportionately impacted by the pandemic that have been identified by the LEA) as required by section 2001(e)(1) of the ARP Act.



The LEA will develop and make publicly available a Plan for the Safe Return to In-Person Instruction and Continuity of Services, hereinafter referred to as the LEA Health and Safety Plan, that complies with section 2001(i) of the ARP Act. The plan will be submitted to PDE, in a manner and form determined by PDE, no later than July 30, 2021.



The LEA's Health and Safety Plan will include (1) how the LEA will, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance

from the CDC for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff; (2) how the LEA will ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services; (3) how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC: (a) universal and correct wearing of masks; (b) modifying facilities to allow for physical distancing (e.g., use of cohorts/podding); (c) handwashing and respiratory etiquette; (d) cleaning and maintaining healthy facilities, including improving ventilation; (e) contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments; (f) diagnostic and screening testing; (g) efforts to provide vaccinations to school communities; (h) appropriate accommodations for children with disabilities with respect to health and safety policies; and (i) coordination with state and local health officials.



The LEA will review its Health and Safety Plan at least every six months during the duration of the ARP ESSER grant period and make revisions as appropriate. When determining whether revisions are necessary, the LEA will take into consideration significant changes to CDC guidance on reopening schools and will seek public input and take public input into account.



The LEA's Health and Safety Plan will be made publicly available on the LEA website and must be written in a language that parents/caregivers can understand or be orally translated for parent/caregivers and must be provided in alternate format upon request by a parent/caregiver who is an individual with a disability.



The LEA will provide to PDE: (1) the URL(s) where the public can readily find data on school operating status; and (2) the URL(s) for the LEA websites where the public can find the LEA's Health and Safety plan as required under section 2001(i) of the ARP Act; and the LEA Plan for the Use of ARP ESSER Funds.

Section: Narratives - LEA Health and Safety Plan Upload

LEA HEALTH AND SAFETY PLAN

Please upload your LEA Health and Safety Plan below, and check the assurance indicating that you have completed your upload. Please name the file using your LEA name followed by Health and Safety Plan. example: "**LEA Name-Health and Safety Plan**"

CHECK HERE - to assure that you have successfully uploaded your LEA Health and Safety Plan.

Section: Budget - Instruction Expenditures

BUDGET OVERVIEW

Budget

\$7,014,273.00

Allocation

\$7,014,273.00

Budget Over(Under) Allocation

\$0.00

INSTRUCTION EXPENDITURES

Function	Object	Amount	Description
1000 - Instruction	100 - Salaries	\$1,211,357.70	Salary for Long-term substitutes to replace classroom teachers to serves as four Instructional Learning Coaches K-12 and six Multi-tiered System of Supports (MTSS) Intervention Specialist K-5. The Instructional Learning Coaches will provide professional development, modeling, direct support, and coaching on instructional best practices, technology support, interventions, and Social and Emotional Learning. The Intervention Specialist will provide direct interventions, modeling of interventions, and support the data and identification of intervention plans for all students K-5 based on the universal

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Function	Object	Amount	Description
			screeners to address learning loss for remediation and enrichment.
1000 - Instruction	200 - Benefits	\$519,153.30	Benefits for Long-term substitutes to replace classroom teachers to serves as four Instructional Learning Coaches K-12 and six Multi-tiered System of Supports (MTSS) Intervention Specialist K-5. The Instructional Learning Coaches will provide professional development, modeling, direct support, and coaching on instructional best practices, technology support, interventions, and Social and Emotional Learning. The Intervention Specialist will provide direct interventions, modeling of interventions, and support the data and identification of intervention plans for all students K-5 based on the universal screeners to address learning loss for remediation and enrichment.
			Student Chromebooks for 1:1 Distribution for continuation iof new 1:1 devices for online instruction for home

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Function	Object	Amount	Description
1000 - Instruction	700 - Property	\$283,762.00	and school use (in-person and asynchronous/asynchronous instruction). Still replacing old devices to allow students access.
		\$2,014,273.00	

Section: Budget - Support and Non-Instructional Expenditures

BUDGET OVERVIEW

Budget

\$7,014,273.00

Allocation

\$7,014,273.00

Budget Over(Under) Allocation

\$0.00

NON-INSTRUCTIONAL EXPENDITURES

Function	Object	Amount	Description
4000 - FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	700 - Property	\$5,000,000.00	<p> Neshaminy School District is proposing to allocate \$5,000,000 of non-recurring federal ARP ESSER funds towards the construction of a new elementary school for grades K-4. The current elementary school, Pearl Buck Elementary serving grades K-4, was built in 1969. The district did a review of the building for both educational and functional purposes, and the result was it would require \$25 Million to bring it up to date. Neshaminy was one of the first schools to bring the students back in 2020-2021 school year. As the pandemic evolved and mitigation strategies were developed and amended to keep </p>

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Function	Object	Amount	Description
			students in school, the District recognized that socially distancing students with minimal interruption to instruction was nearly impossible at Pearl Buck Elementary. Specific description and details are outlined within the construction pre-approval application,
		\$5,000,000.00	

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Section: Budget - Budget Summary

BUDGET SUMMARY

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
1000 Instruction	\$1,211,357.70	\$519,153.30	\$0.00	\$0.00	\$0.00	\$0.00	\$283,762.00	\$2,014,273.00
1100 REGULAR PROGRAMS – ELEMENTARY / SECONDARY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1200 SPECIAL PROGRAMS – ELEMENTARY / SECONDARY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1300 CAREER AND TECHNICAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1400 Other Instructional Programs – Elementary / Secondary	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1600 * ADULT EDUCATION PROGRAMS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1700 Higher Education Programs	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1800 Pre-K	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2000 SUPPORT SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2100 SUPPORT SERVICES – STUDENTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2200 Staff Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

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	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
2300 SUPPORT SERVICES – ADMINISTRATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2400 Health Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2500 Business Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2600 Operation and Maintenance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2700 Student Transportation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2800 Central Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3000 OPERATION OF NON-INSTRUCTIONAL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3100 Food Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3200 Student Activities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3300 Community Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4000 FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000,000.00	\$5,000,000.00
	\$1,211,357.70	\$519,153.30	\$0.00	\$0.00	\$0.00	\$0.00	\$5,283,762.00	\$7,014,273.00
Approved Indirect Cost/Operational Rate: 0.0000								\$0.00

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	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals	
								Final	\$7,014,273.00